



GOBIERNO DE CHILE
 JUNTA NACIONAL DE JARDINES INFANTILES
 Unidad de Remuneraciones

ESCALA UNICA POR CADA ESTAMENTO AÑO 2016 - 2017

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	ASIGNAC. PROFES.	LEY 19.185	LEY 18.566	LEY 18.675/10	ASIGNAC. RESP./40%	GASTOS DE REPR./30%	TOTAL HABER	IMPOSICION 18,64% DIC. 16	IMPTO. DIC. 16	LIQUIDO	COSTO DIC. 16	VALOR BIENIO	LEY 18.675/11	GR.
Jefe Superior del Servicio	A	680.457	88.800	544.367	1.627.431	119.567	174.492	-	204.137	3.439.251	364.907	180.116	2.894.228	3.556.630	13.609	73.373	A
	B	666.596	86.991	533.280	1.597.370	117.297	176.604	-	199.979	3.378.117	364.907	172.425	2.840.785	3.494.693	13.332	74.233	B
	C	641.251	83.683	513.003	1.592.856	116.941	180.468	-	192.375	3.320.577	364.907	165.683	2.789.987	3.436.449	12.825	75.824	C
	1-A	639.197	83.415	511.360	1.189.689	83.672	180.795	255.679	191.759	3.135.566	364.907	140.790	2.629.869	3.245.233	12.784	74.059	1A
	1-B	652.329	85.129	521.867	1.214.939	88.130	190.198	260.932	195.699	3.209.223	364.907	150.202	2.694.114	3.319.799	13.047	77.906	1B
	1-C	639.567	83.463	511.655	1.191.963	89.129	192.140	255.827	191.870	3.155.614	364.907	143.481	2.647.226	3.265.560	12.791	78.710	1C
	2	627.018	81.826	501.614	1.169.371	90.131	194.060	250.807	188.105	3.102.932	364.907	136.878	2.601.147	3.212.259	12.540	79.481	2
	3	610.489	79.669	488.395	1.140.928	95.918	205.849	244.196	183.147	3.048.591	364.907	130.211	2.553.473	3.157.315	12.210	84.326	3
	4	575.948	75.161	460.755	1.078.753	98.642	211.121	230.379	172.784	2.903.543	364.907	112.028	2.426.608	3.010.563	11.519	86.493	4
5	543.367	70.909	459.262	1.020.107	106.330	216.097	-	-	2.416.072	364.907	83.735	1.967.430	2.521.903	10.867	88.516	5	



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ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3501	ASIGNAC. PROFES.	LEY 19.185	LEY 18.566	LEY 18.675/10	ASIGNAC. RESP./40%	GASTOS DE REPR./30%	TOTAL HABER	IMPOSICION 18,64% DIC. 16 18,48% DIC. 16	IMPTO. DIC. 16	LIQUIDO	COSTO DIC. 16	VALOR BIENIO	LEY 18.675/11	GR.
Directivos	1-C	639.567	83.463	511.655	1.261.129	89.129	192.140	-	-	2.777.083	364.907	118.282	2.293.894	2.876.450	12.791	78.710	1C
	2	627.018	81.826	501.614	1.168.866	90.131	194.060	-	-	2.663.515	364.907	103.530	2.195.078	2.762.882	12.540	79.481	2
	3	610.489	79.669	488.395	1.139.886	95.918	205.849	-	-	2.620.206	364.907	100.066	2.155.233	2.719.573	12.210	84.326	3
	4	575.948	75.161	460.755	1.077.185	98.642	211.121	-	-	2.498.812	364.907	90.354	2.043.551	2.598.179	11.519	86.493	4
	5	543.367	70.909	459.262	1.059.726	102.662	219.484	-	-	2.455.410	364.907	86.882	2.003.621	2.554.777	10.867	88.323	5
	6	512.570	66.890	410.052	915.934	96.824	232.426	-	-	2.234.696	364.907	69.225	1.800.564	2.334.063	10.251	89.766	6
	7	472.463	61.656	374.159	841.135	82.330	199.710	-	-	2.031.453	364.907	52.965	1.613.581	2.130.820	9.449	75.251	7
	8	437.431	57.085	335.578	755.914	76.213	184.915	-	-	1.847.136	364.907	38.220	1.444.009	1.946.503	8.749	69.681	8

ESCALA UNICA POR CADA ESTAMENTO AÑO 2016 - 2017

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	ASIGNAC. PROFES.	LEY 19.185	LEY 18.566	LEY 18.675/10			TOTAL HABER	IMPOSICION 18,64% DIC. 16 18,48% DIC. 16	IMPTO. DIC. 16	LIQUIDO	COSTO DIC. 16	VALOR BIENIO	LEY 18.675/11	GR.
Profesionales	4	575.948	75.161	460.755	1.026.915	98.642	211.121	-	-	2.448.542	364.907	86.332	1.997.303	2.547.909	11.519	86.475	4
	5	543.367	70.909	459.262	931.227	98.975	223.171	-	-	2.326.911	364.907	76.602	1.885.402	2.426.278	10.867	88.105	5
	6	512.570	66.890	410.052	871.143	93.368	235.898	-	-	2.189.921	364.907	65.643	1.759.371	2.289.288	10.251	89.539	6
	7	472.463	61.656	374.159	828.323	79.305	192.378	-	-	2.008.284	364.907	51.112	1.592.265	2.107.651	9.449	72.485	7
	8	437.431	57.085	335.578	747.704	73.419	178.121	-	-	1.829.338	364.907	36.796	1.427.635	1.928.705	8.749	67.117	8
	9	404.988	52.851	303.683	686.418	67.993	164.908	-	-	1.680.841	310.619	29.870	1.340.352	1.760.445	8.100	62.152	9
	10	375.015	48.939	274.823	627.406	62.950	152.708	-	-	1.541.841	284.932	25.338	1.231.571	1.614.856	7.500	57.547	10
	11	347.260	45.317	248.712	576.049	58.298	141.409	-	-	1.417.045	261.870	21.268	1.133.907	1.484.145	6.945	53.284	11
	12	321.535	41.960	225.077	528.924	53.973	130.927	-	-	1.302.396	240.683	17.530	1.044.183	1.364.063	6.431	49.344	12
	13	297.708	38.851	202.146	490.546	45.718	110.888	-	-	1.185.857	219.146	13.730	952.981	1.241.997	5.954	41.792	13
	14	275.611	35.967	181.462	450.442	42.327	102.664	-	-	1.088.473	201.150	10.554	876.769	1.139.998	5.512	38.695	14
	Educ.Pedag.	15	255.214	33.305	162.887	413.635	39.163	95.063	-	-	999.267	184.665	7.645	806.957	1.046.566	5.104	35.815
16		236.262	30.832	146.220	379.841	36.274	88.008	-	-	917.437	169.542	4.977	742.918	960.859	4.725	33.171	16
17		218.769	28.549	131.260	348.825	33.599	81.493	-	-	842.495	155.693	2.533	684.269	882.367	4.375	30.721	17
18		202.570	26.435	114.677	347.020	21.999	55.073	-	-	767.774	141.885	97	625.792	804.104	4.051	20.768	18
19		189.322	24.707	91.013	325.244	21.307	53.397	-	-	704.990	130.282	-	574.708	738.343	3.786	20.133	19
20		176.945	23.091	72.236	303.814	20.015	50.293	-	-	646.394	119.454	-	526.940	676.968	3.539	18.949	20
21		165.353	21.579	57.330	283.865	18.815	47.355	-	-	594.297	109.826	-	484.471	622.402	3.307	17.855	21
22		154.548	20.169	45.495	265.289	17.759	44.799	-	-	548.059	101.281	-	446.778	573.974	3.091	16.876	22
23		144.436	18.849	36.110	247.984	16.692	42.256	-	-	506.327	93.569	-	412.758	530.266	2.889	15.923	23

ESCALA UNICA POR CADA ESTAMENTO AÑO 2016 - 2017

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	ASIGNAC. PROFES.	D.L 3.551	LEY 18.566	LEY 18.675/10	LEY 18.717		TOTAL HABER	IMPOSICION 18,48% DIC. 16	IMPTO. DIC. 16	LIQUIDO	COSTO DIC. 16	VALOR BIENIO	LEY 18.675/11	GR.
Técnicos y Administrativos Con Asignación Profesional	9	404.988	52.851	303.683	637.804	67.993	164.908	18.938	-	1.651.165	305.135	28.902	1.317.128	1.729.351	8.100	62.152	9
	10	375.015	48.939	274.823	584.854	62.950	152.708	18.938	-	1.518.227	280.568	24.568	1.213.091	1.590.113	7.500	57.547	10
	11	347.260	45.317	248.712	536.375	58.298	141.409	18.938	-	1.396.309	258.038	20.592	1.117.679	1.462.418	6.945	53.284	11
	12	321.535	41.960	225.077	491.951	53.973	130.927	18.938	-	1.284.361	237.350	16.942	1.030.069	1.345.166	6.431	49.344	12
	13	297.708	38.851	202.146	449.869	45.718	110.888	18.938	-	1.164.118	215.129	13.021	935.968	1.219.219	5.954	41.792	13
Código 1 Maestro	14	275.611	35.967	181.462	411.366	42.327	102.664	18.938	-	1.068.335	197.428	9.897	861.010	1.118.898	5.512	38.695	14
	15	255.214	33.305	162.887	376.291	39.163	95.063	18.938	-	980.861	181.263	7.045	792.553	1.027.280	5.104	35.815	15
	16	236.262	30.832	146.220	344.234	36.274	88.008	18.938	-	900.768	166.462	4.433	729.873	943.393	4.725	33.171	16
	17	218.769	28.549	131.260	315.026	33.599	81.493	18.938	-	827.634	152.947	2.049	672.638	866.795	4.375	30.721	17
	18	202.570	26.435	114.677	285.522	21.999	55.073	61.558	-	767.834	141.896	99	625.839	804.166	4.051	20.768	18
	19	189.322	24.707	91.013	252.302	21.307	53.397	70.499	-	702.547	129.831	-	572.716	735.783	3.786	20.133	19
	20	176.945	23.091	72.236	224.263	20.015	50.293	70.499	-	637.342	117.781	-	519.561	667.484	3.539	18.949	20
	21	165.353	21.579	57.330	200.415	18.815	47.355	70.499	-	581.346	107.433	-	473.913	608.832	3.307	17.855	21
	22	154.548	20.169	45.495	180.039	17.759	44.799	71.269	-	534.078	98.698	-	435.380	559.325	3.091	16.876	22
	23	144.436	18.849	36.110	162.491	16.692	42.256	71.269	-	492.103	90.941	-	401.162	515.362	2.889	15.923	23
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Técnicos	20	176.945	23.091	72.236	224.263	20.015	50.293	70.499	-	637.342	117.781	-	519.561	667.484	3.539	18.949	20
	21	165.353	21.579	57.330	200.415	18.815	47.355	70.499	-	581.346	107.433	-	473.913	608.832	3.307	17.855	21
	22	154.548	20.169	45.495	180.039	17.759	44.799	71.269	-	534.078	98.698	-	435.380	559.325	3.091	16.876	22
	23	144.436	18.849	36.110	162.491	16.692	42.256	71.269	-	492.103	90.941	-	401.162	515.362	2.889	15.923	23



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ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	ASIGNAC. LEY 19.699	D.L 3.551	LEY 18.566	LEY 18.675/10	LEY 18.717	PLANILLA SUP.L.19.699	TOTAL HABER	IMPOSICION 18,48% DIC. 16	IMPTO. DIC. 16	LIQUIDO	COSTO DIC. 16	VALOR BIENIO		GR.	
Técnicos Y Administrativos con Asignación Sustitutiva y Planilla Suplement. Ley 19,699 (Vigente a contar 16/11/2000)	9	404.988	73.758	225.077	567.059	18.620	45.170	18.938	93.099	1.446.709	267.352	22.235	1.157.122	1.514.829	8.100	-	9	
	10	375.015	68.300	225.077	540.083	17.505	42.423	18.938	93.099	1.380.440	255.105	20.075	1.105.260	1.445.469	7.500	-	10	
	11	347.260	63.245	225.077	515.103	16.175	39.233	18.938	93.099	1.318.130	243.590	18.043	1.056.497	1.380.251	6.945	-	11	
	12	321.535	58.560	225.077	491.951	16.005	40.551	54.181	93.099	1.300.959	240.417	17.483	1.043.059	1.362.325	6.431	-	12	
	13	297.708	54.220	202.146	449.869	14.907	37.918	61.558	45.716	1.164.042	215.115	13.018	935.909	1.218.924	5.954	-	13	
	14	275.611	50.196	181.462	411.366	13.421	34.317	70.475	45.716	1.082.564	200.058	10.361	872.145	1.133.608	5.512	-	14	
	15	255.214	46.481	162.887	376.291	13.584	34.716	70.475	34.386	994.034	183.697	7.475	802.862	1.040.898	5.104	-	15	
	16	236.262	43.029	146.220	344.234	12.564	32.215	68.391	30.051	912.966	168.716	4.831	739.419	956.003	4.725	-	16	
	Código 2 Maestro	17	218.769	39.843	131.260	315.026	11.714	30.155	68.391	23.775	838.933	155.035	2.417	681.481	878.476	4.375	-	17
		18	202.570	36.893	114.677	285.522	12.122	31.136	68.391	-	751.311	138.842	-	612.469	786.707	4.051	-	18
		19	189.322	34.480	91.013	252.302	12.482	31.824	72.431	-	683.854	126.376	-	557.478	716.060	3.786	-	19
		20	176.945	32.226	72.236	224.263	11.575	29.645	72.431	-	619.321	114.451	-	504.870	648.473	3.539	-	20
		21	165.353	30.115	57.330	200.415	10.953	28.127	72.431	-	564.724	104.361	-	460.363	591.296	3.307	-	21
		22	154.548	28.147	45.495	180.039	8.554	21.865	67.626	-	506.274	93.559	-	412.715	530.080	3.091	-	22
		23	144.436	26.305	36.110	162.491	8.101	20.808	67.626	-	465.877	86.094	-	379.783	487.778	2.889	-	23



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ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	ASIGNAC. LEY 19.699	LEY 19.185	LEY 18.566	LEY 18.675/10			TOTAL HABER	IMPOSICION 18,48% DIC. 16	IMPTO. DIC. 16	LIQUIDO	COSTO DIC. 16	VALOR BIENIO		GR.
Técnicos Y Administrativos con Asignación Sustitutiva Ley 19,699 (Vigente a contar 16/11/2000)	9	404.988	73.758	225.077	298.044	18.620	45.170	-	-	1.065.657	196.933	9.810	858.914	1.115.563	8.100	-	9
	10	375.015	68.300	225.077	293.174	17.505	42.423	-	-	1.021.494	188.772	8.370	824.352	1.069.365	7.500	-	10
	11	347.260	63.245	225.077	286.780	16.175	39.233	-	-	977.770	180.692	6.944	790.134	1.023.622	6.945	-	11
	12	321.535	58.560	225.077	280.555	16.005	40.551	-	-	942.283	174.134	5.787	762.362	986.504	6.431	-	12
	13	297.708	54.220	202.146	275.086	14.907	37.918	-	-	881.985	162.991	3.821	715.173	923.385	5.954	-	13
	14	275.611	50.196	181.462	269.489	13.421	34.317	-	-	824.496	152.367	1.946	670.183	863.204	5.512	-	14
Código 3 Maestro	15	255.214	46.481	162.887	260.245	13.584	34.716	-	-	773.127	142.874	271	629.982	809.432	5.104	-	15
	16	236.262	43.029	146.220	247.285	12.564	32.215	-	-	717.575	132.608	-	584.967	751.273	4.725	-	16
	17	218.769	39.843	131.260	243.197	11.714	30.155	-	-	674.938	124.729	-	550.209	706.642	4.375	-	17
	18	202.570	36.893	114.677	237.428	12.122	31.136	-	-	634.826	117.316	-	517.510	664.654	4.051	-	18
	19	189.322	34.480	91.013	230.900	12.482	31.824	-	-	590.021	109.036	-	480.985	617.741	3.786	-	19
	20	176.945	32.226	72.236	218.395	11.575	29.645	-	-	541.022	99.981	-	441.041	566.432	3.539	-	20
	21	165.353	30.115	57.330	209.394	10.953	28.127	-	-	501.272	92.635	-	408.637	524.811	3.307	-	21
	22	154.548	28.147	45.495	192.794	8.554	21.865	-	-	451.403	83.419	-	367.984	472.586	3.091	-	22
	23	144.436	26.305	36.110	172.926	8.101	20.808	-	-	408.686	75.525	-	333.161	427.853	2.889	-	23

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ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	Nivelación Art.21	LEY 19.185	LEY 18.566	LEY 18.675/10			TOTAL HABER	IMPOSICION 18,48% DIC. 16	IMPTO. DIC. 16	LIQUIDO	COSTO DIC. 16	VALOR BIENIO	LEY 18.675/11	GR.
Técnicos	9	404.988	52.851	-	298.044	18.620	45.170	-	-	819.673	151.476	1.789	666.408	858.113	8.100	17.021	9
	10	375.015	48.939	-	293.174	17.505	42.423	-	-	777.056	143.600	399	633.057	813.514	7.500	16.004	10
	11	347.260	45.317	-	286.780	16.175	39.233	-	-	734.765	135.785	-	598.980	769.252	6.945	14.797	11
	12	321.535	41.960	-	280.555	16.005	40.551	-	-	700.606	129.472	-	571.134	733.508	6.431	15.273	12
	13	297.708	38.851	-	275.086	14.907	37.918	-	-	664.470	122.794	-	541.676	695.688	5.954	14.280	13
	14	275.611	35.967	-	269.489	13.421	34.317	-	-	628.805	116.203	-	512.602	658.358	5.512	12.944	14
	15	255.214	33.305	-	260.245	13.584	34.716	-	-	597.064	110.337	-	486.727	625.137	5.104	13.082	15
	16	236.262	30.832	-	247.285	12.564	32.215	-	-	559.158	103.332	-	455.826	585.454	4.725	12.129	16
	17	218.769	28.549	-	243.197	11.714	30.155	-	-	532.384	98.385	-	433.999	557.432	4.375	11.366	17
	18	202.570	26.435	-	237.428	12.122	31.136	-	-	509.691	94.191	-	415.500	533.684	4.051	11.744	18
	19	189.322	24.707	-	230.900	12.482	31.824	-	-	489.235	90.411	-	398.824	512.275	3.786	11.997	19
20	176.945	23.091	-	218.395	11.575	29.645	-	-	459.651	84.944	-	374.707	481.299	3.539	11.182	20	
21	165.353	21.579	-	209.394	10.953	28.127	-	-	435.406	80.463	-	354.943	455.916	3.307	10.595	21	
Diciembre 2016	22	154.548	20.169	2.100	192.794	8.554	21.865	-	-	400.030	73.926	-	326.104	418.869	3.091	8.250	22
	23	144.436	18.849	34.910	172.926	8.101	20.808	-	-	400.030	73.926	-	326.104	418.888	2.889	7.841	23
	24	134.978	17.615	62.189	157.658	7.720	19.870	-	-	400.030	73.926	-	326.104	418.905	2.700	7.488	24
Enero 2017	22	154.548	20.169	26.102	192.794	8.554	21.865	-	-	424.032	78.361	-	345.671	444.018	3.091	8.250	22
	23	144.436	18.849	58.912	172.926	8.101	20.808	-	-	424.032	78.361	-	345.671	444.037	2.889	7.841	23
	24	134.978	17.615	86.191	157.658	7.720	19.870	-	-	424.032	78.361	-	345.671	444.054	2.700	7.488	24

ESCALA UNICA POR CADA ESTAMENTO AÑO 2016 - 2017

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	Nivelación Art.21	LEY 19.185	LEY 18.566	LEY 18.675/10			TOTAL HABER	IMPOSICION 18,48% DIC. 16	IMPTO. DIC. 16	LIQUIDO	COSTO DIC. 16	VALOR BIENIO	LEY 18.675/11	GR.
Administrativos	9	404.988	52.851	-	298.044	18.620	45.170	-	-	819.673	151.476	1.789	666.408	858.113	8.100	17.021	9
	10	375.015	48.939	-	293.174	17.505	42.423	-	-	777.056	143.600	399	633.057	813.514	7.500	16.004	10
	11	347.260	45.317	-	286.780	16.175	39.233	-	-	734.765	135.785	-	598.980	769.252	6.945	14.797	11
	12	321.535	41.960	-	280.555	16.005	40.551	-	-	700.606	129.472	-	571.134	733.508	6.431	15.273	12
	13	297.708	38.851	-	275.086	14.907	37.918	-	-	664.470	122.794	-	541.676	695.688	5.954	14.280	13
	14	275.611	35.967	-	269.489	13.421	34.317	-	-	628.805	116.203	-	512.602	658.358	5.512	12.944	14
	15	255.214	33.305	-	260.245	13.584	34.716	-	-	597.064	110.337	-	486.727	625.137	5.104	13.082	15
	16	236.262	30.832	-	247.285	12.564	32.215	-	-	559.158	103.332	-	455.826	585.454	4.725	12.129	16
	17	218.769	28.549	-	243.197	11.714	30.155	-	-	532.384	98.385	-	433.999	557.432	4.375	11.366	17
	18	202.570	26.435	-	237.428	12.122	31.136	-	-	509.691	94.191	-	415.500	533.684	4.051	11.744	18
	19	189.322	24.707	-	230.900	12.482	31.824	-	-	489.235	90.411	-	398.824	512.275	3.786	11.997	19
	20	176.945	23.091	-	218.395	11.575	29.645	-	-	459.651	84.944	-	374.707	481.299	3.539	11.182	20
Diciembre 2016	21	165.353	21.579	-	209.394	10.953	28.127	-	-	435.406	80.463	-	354.943	455.916	3.307	10.595	21
	22	154.548	20.169	-	192.794	8.554	21.865	-	-	397.930	73.537	-	324.393	416.669	3.091	8.250	22
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Enero 2017	22	154.548	20.169	683	192.794	8.554	21.865	-	-	398.613	73.664	-	324.949	417.384	3.091	8.250	22

ESCALA UNICA POR CADA ESTAMENTO AÑO 2016 - 2017

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	Nivelación Art.21	LEY 19.185	LEY 18.566	LEY 18.675/10			TOTAL HABER	IMPOSICION 18,48% DIC. 16	IMPTO. DIC. 16	LIQUIDO	COSTO DIC. 16	VALOR BIENIO	LEY 18.675/11	GR.
Auxiliares	18	202.570	26.435	-	237.428	12.122	31.136	-	-	509.691	94.191	-	415.500	533.684	4.051	11.744	18
	19	189.322	24.707	-	230.900	12.482	31.824	-	-	489.235	90.411	-	398.824	512.275	3.786	11.997	19
	20	176.945	23.091	-	218.395	11.575	29.645	-	-	459.651	84.944	-	374.707	481.299	3.539	11.182	20
	21	165.353	21.579	-	209.394	10.953	28.127	-	-	435.406	80.463	-	354.943	455.916	3.307	10.595	21
	22	154.548	20.169	-	192.794	8.554	21.865	-	-	397.930	73.537	-	324.393	416.669	3.091	8.250	22
	23	144.436	18.849	-	172.926	8.101	20.808	-	-	365.120	67.474	-	297.646	382.309	2.889	7.841	23
Diciembre 2016	24	134.978	17.615	59	157.658	7.720	19.870	-	-	337.900	62.444	-	275.456	353.805	2.700	7.488	24
	25	126.151	16.463	17.940	152.603	6.962	17.781	-	-	337.900	62.444	-	275.456	353.821	2.523	6.680	25
	26	117.835	15.377	38.725	142.343	6.626	16.994	-	-	337.900	62.444	-	275.456	353.836	2.357	6.411	26
	27	110.124	14.371	57.986	135.934	5.443	14.042	-	-	337.900	62.444	-	275.456	353.850	2.202	5.279	27
	28	102.966	13.437	71.720	130.233	5.482	14.062	-	-	337.900	62.444	-	275.456	353.864	2.059	5.312	28
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Enero 2017	24	134.978	17.615	20.333	157.658	7.720	19.870	-	-	358.174	66.191	-	291.983	375.048	2.700	7.488	24
	25	126.151	16.463	38.214	152.603	6.962	17.781	-	-	358.174	66.191	-	291.983	375.064	2.523	6.680	25
	26	117.835	15.377	58.999	142.343	6.626	16.994	-	-	358.174	66.191	-	291.983	375.079	2.357	6.411	26
	27	110.124	14.371	78.260	135.934	5.443	14.042	-	-	358.174	66.191	-	291.983	375.094	2.202	5.279	27
	28	102.966	13.437	91.994	130.233	5.482	14.062	-	-	358.174	66.191	-	291.983	375.107	2.059	5.312	28



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ESCALA UNICA POR CADA ESTAMENTO AÑO 2016 - 2017

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	D.L. 2411	D.L. 3,551	LEY 18.566	LEY 18.675/10	LEY 18,717		TOTAL HABER	IMPOSICION 18,48% DIC. 16	IMPTO. DIC. 16	LIQUIDO	COSTO DIC. 16			GR.
Profesionales Jornada de 33 horas Semanales	5	407.525	53.182	22.442	386.970	74.231	167.378	14.204	-	1.125.932	208.072	11.776	906.084	1.179.007	-	-	5
	6	384.428	50.168	22.442	366.183	70.026	176.924	14.204	-	1.084.375	200.393	10.420	873.562	1.135.506	-	-	6
	7	354.347	46.242	22.442	339.110	59.479	144.284	14.204	-	980.108	181.124	7.021	791.963	1.026.310	-	-	7
	8	328.073	42.814	22.442	315.464	55.064	133.591	14.204	-	911.652	168.473	4.788	738.391	954.630	-	-	8
	9	303.741	39.638	22.442	293.565	50.995	123.681	14.204	-	848.266	156.760	2.721	688.785	888.258	-	-	9
	10	281.261	36.705	22.442	273.333	47.213	114.531	14.204	-	789.689	145.935	811	642.943	826.922	-	-	10
	11	260.445	33.988	20.642	252.978	43.724	106.057	14.204	-	732.038	135.281	-	596.757	766.554	-	-	11
	12	241.151	31.470	19.100	234.226	40.480	98.195	14.204	-	678.826	125.447	-	553.379	710.833	-	-	12
	13	223.281	29.138	17.808	216.980	34.289	83.166	14.204	-	618.866	114.366	-	504.500	648.040	-	-	13
	14	206.708	26.975	9.038	194.171	31.745	76.998	14.204	-	559.839	103.458	-	456.381	586.222	-	-	14
	15	191.411	24.979	15.222	185.970	29.372	71.297	14.204	-	532.455	98.398	-	434.057	557.557	-	-	15
16	177.197	23.124	14.189	172.247	27.206	66.006	14.204	-	494.173	91.323	-	402.850	517.471	-	-	16	



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ESCALA UNICA POR CADA ESTAMENTO AÑO 2016 - 2017

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	D.L. 2411	D.L. 3,551	LEY 18.566	LEY 18.675/10	LEY 18,717		TOTAL HABER	IMPOSICION 18,48% DIC. 16	IMPTO. DIC. 16	LIQUIDO	COSTO DIC. 16			GR.
Profesionales Jornada de 22 horas Semanales	5	271.684	35.455	14.962	257.981	49.488	111.586	9.469	-	750.625	138.716	-	611.909	786.009	-	-	5
	6	256.285	33.445	14.962	244.122	46.684	117.949	9.469	-	722.916	133.595	-	589.321	757.003	-	-	6
	7	236.232	30.828	14.962	226.075	39.653	96.189	9.469	-	653.408	120.750	-	532.658	684.209	-	-	7
	8	218.716	28.542	14.962	210.310	36.710	89.061	9.469	-	607.770	112.316	-	495.454	636.422	-	-	8
	9	202.494	26.425	14.962	195.710	33.997	82.454	9.469	-	565.511	104.506	-	461.005	592.172	-	-	9
	10	187.508	24.470	14.962	182.223	31.475	76.354	9.469	-	526.461	97.290	-	429.171	551.283	-	-	10
	11	173.630	22.659	13.761	168.652	29.149	70.705	9.469	-	488.025	90.187	-	397.838	511.035	-	-	11
	12	160.768	20.980	12.733	156.151	26.987	65.464	9.469	-	452.552	83.632	-	368.920	473.890	-	-	12
	13	148.854	19.425	11.872	144.653	22.859	55.444	9.469	-	412.576	76.244	-	336.332	432.025	-	-	13
	14	137.806	17.984	6.025	129.448	21.164	51.332	9.469	-	373.228	68.973	-	304.255	390.817	-	-	14
	15	127.607	16.653	10.148	123.980	19.582	47.532	9.469	-	354.971	65.599	-	289.372	371.705	-	-	15
	16	118.131	15.416	9.459	114.831	18.137	44.004	9.469	-	329.447	60.882	-	268.565	344.979	-	-	16

ESCALA UNICA POR CADA ESTAMENTO AÑO 2016 - 2017

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	Nivelación Art.21	LEY 19.185	LEY 18.566	LEY 18.675/10			TOTAL HABER	IMPOSICION 18,48% DIC. 16	IMPTO. DIC. 16	LIQUIDO	COSTO DIC. 16	VALOR BIENIO	LEY 18.675/11	GR.
Técnicos Jornada de 22 horas Semanales	9	202.494	26.425	-	149.022	9.310	22.585	-	-	409.836	75.738	-	334.098	429.056	4.050	8.511	9
	10	187.508	24.470	-	146.587	8.753	21.212	-	-	388.530	71.800	-	316.730	406.759	3.750	8.002	10
	11	173.630	22.659	-	143.390	8.088	19.617	-	-	367.384	67.893	-	299.491	384.628	3.473	7.399	11
	12	160.768	20.980	-	140.278	8.003	20.276	-	-	350.305	64.736	-	285.569	366.756	3.215	7.637	12
	13	148.854	19.425	-	137.543	7.454	18.959	-	-	332.235	61.397	-	270.838	347.844	2.977	7.140	13
	14	137.806	17.984	-	134.745	6.711	17.159	-	-	314.405	58.102	-	256.303	329.182	2.756	6.472	14
	15	127.607	16.653	-	130.123	6.792	17.358	-	-	298.533	55.169	-	243.364	312.570	2.552	6.541	15
	16	118.131	15.416	-	123.643	6.282	16.108	-	-	279.580	51.666	-	227.914	292.728	2.363	6.065	16
	17	109.385	14.275	-	121.599	5.857	15.078	-	-	266.194	49.193	-	217.001	278.718	2.188	5.683	17
	18	101.285	13.218	-	118.714	6.061	15.568	-	-	254.846	47.096	-	207.750	266.843	2.026	5.872	18
	19	94.661	12.353	-	115.450	6.241	15.912	-	-	244.617	45.205	-	199.412	256.137	1.893	5.999	19
	20	88.473	11.546	-	109.198	5.788	14.823	-	-	229.828	42.472	-	187.356	240.652	1.769	5.591	20
Diciembre 2016	21	82.677	10.789	-	104.697	5.477	14.064	-	-	217.704	40.232	-	177.472	227.959	1.654	5.298	21
	22	77.274	10.084	1.050	96.397	4.277	10.933	-	-	200.015	36.963	-	163.052	209.435	1.545	4.125	22
	23	72.218	9.424	17.455	86.463	4.051	10.404	-	-	200.015	36.963	-	163.052	209.444	1.444	3.921	23
	24	67.489	8.807	31.095	78.829	3.860	9.935	-	-	200.015	36.963	-	163.052	209.452	1.350	3.744	24
Enero 2017		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	22	77.274	10.084	13.051	96.397	4.277	10.933	-	-	212.016	39.181	-	172.835	222.009	1.545	4.125	22
	23	72.218	9.424	29.456	86.463	4.051	10.404	-	-	212.016	39.181	-	172.835	222.018	1.444	3.921	23
	24	67.489	8.807	43.096	78.829	3.860	9.935	-	-	212.016	39.181	-	172.835	222.027	1.350	3.744	24

ESCALA UNICA POR CADA ESTAMENTO AÑO 2016 - 2017

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	Nivelación Art.21	LEY 19.185	LEY 18.566	LEY 18.675/10			TOTAL HABER	IMPOSICION 18,48% DIC. 16	IMPTO. DIC. 16	LIQUIDO	COSTO DIC. 16	VALOR BIENIO	LEY 18.675/11	GR.
Auxiliares Jornada de 22 horas Semanales	18	101.285	13.218	-	118.714	6.061	15.568	-	-	254.846	47.096	-	207.750	266.843	2.026	5.872	18
	19	94.661	12.353	-	115.450	6.241	15.912	-	-	244.617	45.205	-	199.412	256.137	1.893	5.999	19
	20	88.473	11.546	-	109.198	5.788	14.823	-	-	229.828	42.472	-	187.356	240.652	1.769	5.591	20
	21	82.677	10.789	-	104.697	5.477	14.064	-	-	217.704	40.232	-	177.472	227.959	1.654	5.298	21
	22	77.274	10.084	-	96.397	4.277	10.933	-	-	198.965	36.769	-	162.196	208.334	1.545	4.125	22
Diciembre 2016	23	72.218	9.424	-	86.463	4.051	10.404	-	-	182.560	33.737	-	148.823	191.154	1.444	3.921	23
	24	67.489	8.807	30	78.829	3.860	9.935	-	-	168.950	31.222	-	137.728	176.903	1.350	3.744	24
	25	63.076	8.231	8.969	76.302	3.481	8.891	-	-	168.950	31.222	-	137.728	176.911	1.262	3.340	25
	26	58.918	7.689	19.361	71.172	3.313	8.497	-	-	168.950	31.222	-	137.728	176.918	1.178	3.206	26
	27	55.062	7.186	28.992	67.967	2.722	7.021	-	-	168.950	31.222	-	137.728	176.925	1.101	2.640	27
Enero 2017	28	51.483	6.719	35.859	65.117	2.741	7.031	-	-	168.950	31.222	-	137.728	176.932	1.030	2.656	28
	24	67.489	8.807	10.167	78.829	3.860	9.935	-	-	179.087	33.095	-	145.992	187.524	1.350	3.744	24
	25	63.076	8.231	19.106	76.302	3.481	8.891	-	-	179.087	33.095	-	145.992	187.532	1.262	3.340	25
	26	58.918	7.689	29.498	71.172	3.313	8.497	-	-	179.087	33.095	-	145.992	187.540	1.178	3.206	26
	27	55.062	7.186	39.129	67.967	2.722	7.021	-	-	179.087	33.095	-	145.992	187.547	1.101	2.640	27
	28	51.483	6.719	45.996	65.117	2.741	7.031	-	-	179.087	33.095	-	145.992	187.553	1.030	2.656	28

TABLA POR GRADOS DIFERENCIAS ASIGNACION DE NIVELACION PLANTA AUXILIARES

INCREMENTO D.L. 3.501 (13,05%) PARA INGRESOS A LA JUNJI POSTERIOR AL 23-09-89

GR.	SUELDOS BASES	DL.LEY 3.501	LEY 19.185	LEY 18.566	LEY 18.675/10	TOTAL HABER	TOPE ESCALAFON	DIFERENCIA A PAGAR
24	134.978	17.615	157.658	7.720	19.870	337.841	358.174	20.333
25	126.151	16.463	152.603	6.962	17.781	319.960	358.174	38.214
26	117.835	15.377	142.343	6.626	16.994	299.175	358.174	58.999
27	110.124	14.371	135.934	5.443	14.042	279.914	358.174	78.260
28	102.966	13.437	130.233	5.482	14.062	266.180	358.174	91.994

INCREMENTO D.L. 3.501 (20,20%) PARA INGRESOS A LA JUNJI ANTERIOR AL 23-09-89

GR.	SUELDOS BASES	DL.LEY 3.501	LEY 19.185	LEY 18.566	LEY 18.675/10	TOTAL HABER	TOPE ESCALAFON	DIFERENCIA A PAGAR
24	134.978	27.266	157.658	7.720	19.870	347.492	358.174	10.682
25	126.151	25.483	152.603	6.962	17.781	328.980	358.174	29.194
26	117.835	23.803	142.343	6.626	16.994	307.601	358.174	50.573
27	110.124	22.245	135.934	5.443	14.042	287.788	358.174	70.386
28	102.966	20.799	130.233	5.482	14.062	273.542	358.174	84.632

INCREMENTO D.L. 3.501 (20,20%) PARA INGRESOS A LA JUNJI ANTERIOR AL 23-09-89

GR.	SUELDOS BASES	DL.LEY 3.501	LEY 19.185	LEY 18.566	LEY 18.675/10	LEY 18.675/11	TOTAL HABER	TOPE ESCALAFON	DIFERENCIA A PAGAR
24	134.978	27.266	157.658	7.720	19.870	7.488	354.980	358.174	3.194
25	126.151	25.483	152.603	6.962	17.781	6.680	335.660	358.174	22.514
26	117.835	23.803	142.343	6.626	16.994	6.411	314.012	358.174	44.162
27	110.124	22.245	135.934	5.443	14.042	5.279	293.067	358.174	65.107
28	102.966	20.799	130.233	5.482	14.062	5.312	278.854	358.174	79.320

TABLA POR GRADOS DIFERENCIAS ASIGNACION DE NIVELACION PLANTA TECNICOS

INCREMENTO D.L. 3.501 (13,05%) PARA INGRESOS A LA JUNJI POSTERIOR AL 23-09-89

GR.	SUELDOS BASES	DL.LEY 3.501	LEY 19.185	LEY 18.566	LEY 18.675/10	TOTAL HABER	TOPE ESCALAFON	DIFERENCIA A PAGAR
22	154.548	20.169	192.794	8.554	21.865	397.930	424.032	26.102
23	144.436	18.849	172.926	8.101	20.808	365.120	424.032	58.912
24	134.978	17.615	157.658	7.720	19.870	337.841	424.032	86.191

INCREMENTO D.L. 3.501 (18,2125%) PARA INGRESOS A LA JUNJI ANTERIOR AL 23-09-89

GR.	SUELDOS BASES	DL.LEY 3.501	LEY 19.185	LEY 18.566	LEY 18.675/10	LEY 18.675/11	TOTAL HABER	TOPE ESCALAFON	DIFERENCIA A PAGAR
22	154.548	28.147	192.794	8.554	21.865	8.250	414.158	424.032	9.874
23	144.436	26.305	172.926	8.101	20.808	7.841	380.417	424.032	43.615
24	134.978	24.583	157.658	7.720	19.870	7.488	352.297	424.032	71.735

INCREMENTO D.L. 3.501 (20,20%) PARA INGRESOS A LA JUNJI ANTERIOR AL 23-09-89

GR.	SUELDOS BASES	DL.LEY 3.501	LEY 19.185	LEY 18.566	LEY 18.675/10	LEY 18.675/11	TOTAL HABER	TOPE ESCALAFON	DIFERENCIA A PAGAR
22	154.548	31.219	192.794	8.554	21.865	8.250	417.230	424.032	6.802
23	144.436	29.176	172.926	8.101	20.808	7.841	383.288	424.032	40.744
24	134.978	27.266	157.658	7.720	19.870	7.488	354.980	424.032	69.052



GOBIERNO DE CHILE
JUNTA NACIONAL DE JARDINES INFANTILES
Unidad de Remuneraciones

TABLA POR GRADOS DIFERENCIAS ASIGNACION DE NIVELACION PLANTA ADMINISTRATIVOS

INCREMENTO D.L. 3.501 (13,05%) PARA INGRESOS A LA JUNJI POSTERIOR AL 23-09-89

GR.	SUELDOS BASES	DL.LEY 3.501	LEY 19.185	LEY 18.566	LEY 18.675/10	TOTAL HABER	TOPE ESCALAFON	DIFERENCIA A PAGAR
22	154.548	20.169	192.794	8.554	21.865	397.930	398.613	683