



GOBIERNO DE CHILE  
 JUNTA NACIONAL DE JARDINES INFANTILES  
 Unidad de Remuneraciones

**ESCALA UNICA POR CADA ESTAMENTO AÑO 2017 - 2018**

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	ASIGNAC. PROFES.	LEY 19.185	LEY 18.566	LEY 18.675/10	ASIGNAC. RESP./40%	GASTOS DE REPR./30%	TOTAL HABER	IMPOSICION 18,64% DIC. 17	IMPTO. DIC. 17	LIQUIDO	COSTO DIC. 17	VALOR BIENIO	LEY 18.675/11	GR.
<b>Jefe Superior del Servicio</b>	<b>A</b>	697.468	91.020	557.976	1.668.117	122.556	178.854	-	209.240	3.525.231	378.135	185.706	2.961.390	3.638.413	13.949	75.207	<b>A</b>
	<b>B</b>	683.261	89.166	546.612	1.637.304	120.229	181.019	-	204.978	3.462.569	378.135	177.822	2.906.612	3.574.927	13.665	76.089	<b>B</b>
	<b>C</b>	657.282	85.775	525.828	1.632.677	119.865	184.980	-	197.185	3.403.592	378.135	170.912	2.854.545	3.515.229	13.146	77.720	<b>C</b>
	<b>1-A</b>	655.177	85.501	524.144	1.219.431	85.764	185.315	262.071	196.553	3.213.956	378.135	145.397	2.690.424	3.319.233	13.104	75.910	<b>1A</b>
	<b>1-B</b>	690.034	90.049	552.031	1.285.162	93.224	201.191	276.014	207.010	3.394.715	378.135	168.388	2.848.192	3.502.196	13.801	82.409	<b>1B</b>
	<b>1-C</b>	676.534	88.288	541.229	1.260.859	94.281	203.245	270.614	202.960	3.338.010	378.135	161.279	2.798.596	3.444.825	13.531	83.260	<b>1C</b>
	<b>2</b>	663.260	86.555	530.608	1.236.961	95.340	205.277	265.304	198.978	3.282.283	378.135	154.294	2.749.854	3.388.443	13.265	84.075	<b>2</b>
	<b>3</b>	625.751	81.661	500.605	1.169.451	98.316	210.995	250.300	187.725	3.124.804	378.135	134.553	2.612.116	3.229.114	12.515	86.434	<b>3</b>
	<b>4</b>	590.347	77.040	472.274	1.105.722	101.108	216.399	236.139	177.104	2.976.133	378.135	115.916	2.482.082	3.078.696	11.807	88.655	<b>4</b>
<b>5</b>	556.951	72.682	470.744	1.045.610	108.988	221.499	-	-	2.476.474	378.135	86.136	2.012.203	2.577.819	11.139	90.729	<b>5</b>	



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ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3501	ASIGNAC. PROFES.	LEY 19.185	LEY 18.566	LEY 18.675/10	ASIGNAC. RESP./40%	GASTOS DE REPR./30%	TOTAL HABER	IMPOSICION 18,64% DIC. 17 18,48% DIC. 17	IMPTO. DIC. 17	LIQUIDO	COSTO DIC. 17	VALOR BIENIO	LEY 18.675/11	GR.
Directivos	1-C	676.534	88.288	541.229	1.334.022	94.281	203.245	-	-	2.937.599	378.135	134.623	2.424.841	3.032.629	13.531	83.260	1C
	2	663.260	86.555	530.608	1.236.427	95.340	205.277	-	-	2.817.467	378.135	118.406	2.320.926	2.912.497	13.265	84.075	2
	3	625.751	81.661	500.605	1.168.383	98.316	210.995	-	-	2.685.711	378.135	102.875	2.204.701	2.780.741	12.515	86.434	3
	4	590.347	77.040	472.274	1.104.115	101.108	216.399	-	-	2.561.283	378.135	92.921	2.090.227	2.656.313	11.807	88.655	4
	5	556.951	72.682	470.744	1.086.219	105.229	224.971	-	-	2.516.796	378.135	89.362	2.049.299	2.611.826	11.139	90.531	5
	6	525.384	68.563	420.303	938.832	99.245	238.237	-	-	2.290.564	378.135	71.263	1.841.166	2.385.594	10.508	92.010	6
	7	484.275	63.198	383.513	862.163	84.388	204.703	-	-	2.082.240	378.135	54.597	1.649.508	2.177.270	9.686	77.132	7
	8	448.367	58.512	343.967	774.812	78.118	189.538	-	-	1.893.314	378.135	39.483	1.475.696	1.988.344	8.967	71.423	8



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ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	ASIGNAC. PROFES.	LEY 19.185	LEY 18.566	LEY 18.675/10			TOTAL HABER	IMPOSICION 18,64% DIC. 17 18,48% DIC. 17	IMPTO. DIC. 17	LIQUIDO	COSTO DIC. 17	VALOR BIENIO	LEY 18.675/11	GR.
Profesionales	4	590.347	77.040	472.274	1.052.588	101.108	216.399	-	-	2.509.756	378.135	88.798	2.042.823	2.604.786	11.807	88.637	4
	5	556.951	72.682	470.744	954.508	101.449	228.750	-	-	2.385.084	378.135	78.825	1.928.124	2.480.114	11.139	90.308	5
	6	525.384	68.563	420.303	892.922	95.702	241.795	-	-	2.244.669	378.135	67.591	1.798.943	2.339.699	10.508	91.777	6
	7	484.275	63.198	383.513	849.031	81.288	197.187	-	-	2.058.492	378.135	52.697	1.627.660	2.153.522	9.686	74.297	7
	8	448.367	58.512	343.967	766.397	75.254	182.574	-	-	1.875.071	378.135	38.024	1.458.912	1.970.101	8.967	68.795	8
	9	415.113	54.172	311.275	703.578	69.693	169.031	-	-	1.722.862	318.385	30.814	1.373.663	1.798.254	8.302	63.706	9
	10	384.390	50.163	281.694	643.091	64.524	156.526	-	-	1.580.388	292.056	26.168	1.262.164	1.649.539	7.688	58.986	10
	11	355.942	46.450	254.930	590.450	59.755	144.944	-	-	1.452.471	268.417	21.997	1.162.057	1.516.020	7.119	54.616	11
	12	329.573	43.009	230.704	542.147	55.322	134.200	-	-	1.334.955	246.700	18.165	1.070.090	1.393.358	6.591	50.578	12
	13	305.151	39.822	207.200	502.810	46.861	113.660	-	-	1.215.504	224.625	14.270	976.609	1.268.672	6.103	42.837	13
	14	282.501	36.866	185.999	461.703	43.385	105.231	-	-	1.115.685	206.179	11.015	898.491	1.164.482	5.650	39.662	14
	15	261.594	34.138	166.959	423.976	40.142	97.440	-	-	1.024.249	189.281	8.034	826.934	1.069.043	5.232	36.710	15
	16	242.169	31.603	149.876	389.337	37.181	90.208	-	-	940.374	173.781	5.299	761.294	981.496	4.843	34.000	16
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Educ.Pedag.	15	261.594	34.138	166.959	423.976	40.142	97.440	-	-	1.024.249	189.281	8.034	826.934	1.069.043	5.232	36.710	15
	16	242.169	31.603	149.876	389.337	37.181	90.208	-	-	940.374	173.781	5.299	761.294	981.496	4.843	34.000	16
	17	224.238	29.263	134.542	357.546	34.439	83.530	-	-	863.558	159.586	2.794	701.178	901.318	4.485	31.489	17
	18	207.634	27.096	117.544	355.696	22.549	56.450	-	-	786.969	145.432	297	641.240	821.374	4.153	21.287	18
	19	194.055	25.324	93.288	333.375	21.840	54.732	-	-	722.614	133.539	-	589.075	754.199	3.881	20.636	19
	20	181.369	23.669	74.042	311.409	20.515	51.550	-	-	662.554	122.440	-	540.114	691.508	3.627	19.423	20
	21	169.487	22.118	58.763	290.962	19.285	48.539	-	-	609.154	112.572	-	496.582	635.769	3.390	18.301	21
	22	158.412	20.673	46.632	271.921	18.203	45.919	-	-	561.760	103.813	-	457.947	586.300	3.168	17.298	22
23	148.047	19.320	37.013	254.184	17.109	43.312	-	-	518.985	95.908	-	423.077	541.654	2.961	16.321	23	



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ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	ASIGNAC. PROFES.	D.L 3.551	LEY 18.566	LEY 18.675/10	LEY 18.717		TOTAL HABER	IMPOSICION 18,48% DIC. 17	IMPTO. DIC. 17	LIQUIDO	COSTO DIC. 17	VALOR BIENIO	LEY 18.675/11	GR.
<b>Técnicos y Administrativos Con Asignación Profesional</b>	<b>9</b>	415.113	54.172	311.275	653.749	69.693	169.031	19.411	-	1.692.444	312.764	29.822	1.349.858	1.766.492	8.302	63.706	<b>9</b>
	<b>10</b>	384.390	50.163	281.694	599.476	64.524	156.526	19.411	-	1.556.184	287.583	25.379	1.243.222	1.624.265	7.688	58.986	<b>10</b>
	<b>11</b>	355.942	46.450	254.930	549.785	59.755	144.944	19.411	-	1.431.217	264.489	21.304	1.145.424	1.493.826	7.119	54.616	<b>11</b>
	<b>12</b>	329.573	43.009	230.704	504.249	55.322	134.200	19.411	-	1.316.468	243.283	17.563	1.055.622	1.374.054	6.591	50.578	<b>12</b>
	<b>13</b>	305.151	39.822	207.200	461.116	46.861	113.660	19.411	-	1.193.221	220.507	13.544	959.170	1.245.404	6.103	42.837	<b>13</b>
<b>Código 1 Maestro</b>	<b>14</b>	282.501	36.866	185.999	421.650	43.385	105.231	19.411	-	1.095.043	202.364	10.342	882.337	1.142.928	5.650	39.662	<b>14</b>
	<b>15</b>	261.594	34.138	166.959	385.698	40.142	97.440	19.411	-	1.005.382	185.795	7.419	812.168	1.049.342	5.232	36.710	<b>15</b>
	<b>16</b>	242.169	31.603	149.876	352.841	37.181	90.208	19.411	-	923.289	170.624	4.742	747.923	963.656	4.843	34.000	<b>16</b>
	<b>17</b>	224.238	29.263	134.542	322.902	34.439	83.530	19.411	-	848.325	156.770	2.297	689.258	885.411	4.485	31.489	<b>17</b>
	<b>18</b>	207.634	27.096	117.544	292.660	22.549	56.450	63.097	-	787.030	145.443	299	641.288	821.437	4.153	21.287	<b>18</b>
	<b>19</b>	194.055	25.324	93.288	258.609	21.840	54.732	72.261	-	720.109	133.076	-	587.033	751.583	3.881	20.636	<b>19</b>
	<b>20</b>	181.369	23.669	74.042	229.870	20.515	51.550	72.261	-	653.276	120.725	-	532.551	681.819	3.627	19.423	<b>20</b>
	<b>21</b>	169.487	22.118	58.763	205.425	19.285	48.539	72.261	-	595.878	110.118	-	485.760	621.906	3.390	18.301	<b>21</b>
	<b>22</b>	158.412	20.673	46.632	184.540	18.203	45.919	73.051	-	547.430	101.165	-	446.265	571.337	3.168	17.298	<b>22</b>
	<b>23</b>	148.047	19.320	37.013	166.554	17.109	43.312	73.051	-	504.406	93.214	-	411.192	526.430	2.961	16.321	<b>23</b>
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Técnicos</b>	<b>20</b>	181.369	23.669	74.042	229.870	20.515	51.550	72.261	-	653.276	120.725	-	532.551	681.819	3.627	19.423	<b>20</b>
	<b>21</b>	169.487	22.118	58.763	205.425	19.285	48.539	72.261	-	595.878	110.118	-	485.760	621.906	3.390	18.301	<b>21</b>
	<b>22</b>	158.412	20.673	46.632	184.540	18.203	45.919	73.051	-	547.430	101.165	-	446.265	571.337	3.168	17.298	<b>22</b>
	<b>23</b>	148.047	19.320	37.013	166.554	17.109	43.312	73.051	-	504.406	93.214	-	411.192	526.430	2.961	16.321	<b>23</b>



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**ESCALA UNICA POR CADA ESTAMENTO AÑO 2017 - 2018**

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	ASIGNAC. LEY 19.699	D.L 3.551	LEY 18.566	LEY 18.675/10	LEY 18.717	PLANILLA SUP.L.19.699	TOTAL HABER	IMPOSICION 18,48% DIC. 17	IMPTO. DIC. 17	LIQUIDO	COSTO DIC. 17	VALOR BIENIO		GR.	
Técnicos Y Administrativos con Asignación Sustitutiva y Planilla Suplement. Ley 19,699 (Vigente a contar 16/11/2000)	9	415.113	75.602	230.704	581.235	19.086	46.299	19.411	95.426	1.482.876	274.035	22.989	1.185.852	1.547.361	8.302	-	9	
	10	384.390	70.007	230.704	553.585	17.943	43.484	19.411	95.426	1.414.950	261.483	20.774	1.132.693	1.476.511	7.688	-	10	
	11	355.942	64.826	230.704	527.981	16.579	40.214	19.411	95.426	1.351.083	249.680	18.691	1.082.712	1.409.893	7.119	-	11	
	12	329.573	60.023	230.704	504.249	16.405	41.565	55.536	95.426	1.333.481	246.427	18.117	1.068.937	1.391.581	6.591	-	12	
	13	305.151	55.576	207.200	461.116	15.280	38.866	63.097	46.859	1.193.145	220.493	13.541	959.111	1.245.104	6.103	-	13	
	14	282.501	51.450	185.999	421.650	13.757	35.175	72.237	46.859	1.109.628	205.059	10.818	893.751	1.157.953	5.650	-	14	
	15	261.594	47.643	166.959	385.698	13.924	35.584	72.237	35.246	1.018.885	188.290	7.859	822.736	1.063.253	5.232	-	15	
	16	242.169	44.105	149.876	352.841	12.878	33.020	70.101	30.802	935.792	172.934	5.149	757.709	976.537	4.843	-	16	
	Código 2 Maestro	17	224.238	40.839	134.542	322.902	12.007	30.909	70.101	24.369	859.907	158.911	2.675	698.321	897.343	4.485	-	17
		18	207.634	37.815	117.544	292.660	12.425	31.914	70.101	-	770.093	142.313	-	627.780	803.602	4.153	-	18
		19	194.055	35.342	93.288	258.609	12.794	32.620	74.242	-	700.950	129.536	-	571.414	731.437	3.881	-	19
		20	181.369	33.032	74.042	229.870	11.864	30.386	74.242	-	634.805	117.312	-	517.493	662.401	3.627	-	20
		21	169.487	30.868	58.763	205.425	11.227	28.830	74.242	-	578.842	106.970	-	471.872	603.995	3.390	-	21
		22	158.412	28.851	46.632	184.540	8.768	22.412	69.317	-	518.932	95.899	-	423.033	541.465	3.168	-	22
		23	148.047	26.963	37.013	166.554	8.304	21.328	69.317	-	477.526	88.247	-	389.279	498.255	2.961	-	23



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ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	ASIGNAC. LEY 19.699	LEY 19.185	LEY 18.566	LEY 18.675/10			TOTAL HABER	IMPOSICION 18,48% DIC. 17	IMPTO. DIC. 17	LIQUIDO	COSTO DIC. 17	VALOR BIENIO		GR.
Técnicos Y Administrativos con Asignación Sustitutiva Ley 19,699 (Vigente a contar 16/11/2000)	9	415.113	75.602	230.704	305.495	19.086	46.299	-	-	1.092.299	201.857	10.253	880.189	1.139.520	8.302	-	9
	10	384.390	70.007	230.704	300.503	17.943	43.484	-	-	1.047.031	193.491	8.777	844.763	1.092.330	7.688	-	10
	11	355.942	64.826	230.704	293.950	16.579	40.214	-	-	1.002.215	185.209	7.315	809.691	1.045.605	7.119	-	11
	12	329.573	60.023	230.704	287.569	16.405	41.565	-	-	965.839	178.487	6.129	781.223	1.007.689	6.591	-	12
	13	305.151	55.576	207.200	281.963	15.280	38.866	-	-	904.036	167.066	4.114	732.856	943.216	6.103	-	13
	14	282.501	51.450	185.999	276.226	13.757	35.175	-	-	845.108	156.176	2.192	686.740	881.741	5.650	-	14
Código 3 Maestro	15	261.594	47.643	166.959	266.751	13.924	35.584	-	-	792.455	146.446	475	645.534	826.815	5.232	-	15
	16	242.169	44.105	149.876	253.467	12.878	33.020	-	-	735.515	135.923	-	599.592	767.407	4.843	-	16
	17	224.238	40.839	134.542	249.277	12.007	30.909	-	-	691.812	127.847	-	563.965	721.818	4.485	-	17
	18	207.634	37.815	117.544	243.364	12.425	31.914	-	-	650.696	120.249	-	530.447	678.927	4.153	-	18
	19	194.055	35.342	93.288	236.673	12.794	32.620	-	-	604.772	111.762	-	493.010	631.008	3.881	-	19
	20	181.369	33.032	74.042	223.855	11.864	30.386	-	-	554.548	102.480	-	452.068	578.597	3.627	-	20
	21	169.487	30.868	58.763	214.629	11.227	28.830	-	-	513.804	94.951	-	418.853	536.082	3.390	-	21
	22	158.412	28.851	46.632	197.614	8.768	22.412	-	-	462.689	85.505	-	377.184	482.736	3.168	-	22
	23	148.047	26.963	37.013	177.249	8.304	21.328	-	-	418.904	77.413	-	341.491	437.042	2.961	-	23

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ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	Nivelación Art.21	LEY 19.185	LEY 18.566	LEY 18.675/10			TOTAL HABER	IMPOSICION 18,48% DIC. 17	IMPTO. DIC. 17	LIQUIDO	COSTO DIC. 17	VALOR BIENIO	LEY 18.675/11	GR.
Técnicos	9	415.113	54.172	-	305.495	19.086	46.299	-	-	840.165	155.262	2.031	682.872	876.542	8.302	17.447	9
	10	384.390	50.163	-	300.503	17.943	43.484	-	-	796.483	147.190	607	648.686	830.985	7.688	16.404	10
	11	355.942	46.450	-	293.950	16.579	40.214	-	-	753.135	139.179	-	613.956	785.773	7.119	15.167	11
	12	329.573	43.009	-	287.569	16.405	41.565	-	-	718.121	132.709	-	585.412	749.260	6.591	15.655	12
	13	305.151	39.822	-	281.963	15.280	38.866	-	-	681.082	125.864	-	555.218	710.628	6.103	14.637	13
	14	282.501	36.866	-	276.226	13.757	35.175	-	-	644.525	119.108	-	525.417	672.497	5.650	13.268	14
	15	261.594	34.138	-	266.751	13.924	35.584	-	-	611.991	113.096	-	498.895	638.563	5.232	13.409	15
	16	242.169	31.603	-	253.467	12.878	33.020	-	-	573.137	105.916	-	467.221	598.027	4.843	12.432	16
	17	224.238	29.263	-	249.277	12.007	30.909	-	-	545.694	100.844	-	444.850	569.404	4.485	11.650	17
	18	207.634	27.096	-	243.364	12.425	31.914	-	-	522.433	96.546	-	425.887	545.145	4.153	12.038	18
	19	194.055	25.324	-	236.673	12.794	32.620	-	-	501.466	92.671	-	408.795	523.276	3.881	12.297	19
20	181.369	23.669	-	223.855	11.864	30.386	-	-	471.143	87.067	-	384.076	491.636	3.627	11.462	20	
21	169.487	22.118	-	214.629	11.227	28.830	-	-	446.291	82.475	-	363.816	465.707	3.390	10.860	21	
Diciembre 2017	22	158.412	20.673	16.153	197.614	8.768	22.412	-	-	424.032	78.361	-	345.671	442.485	3.168	8.456	22
	23	148.047	19.320	49.784	177.249	8.304	21.328	-	-	424.032	78.361	-	345.671	442.504	2.961	8.037	23
	24	138.352	18.055	77.746	161.599	7.913	20.367	-	-	424.032	78.361	-	345.671	442.521	2.767	7.675	24
Enero 2018	22	158.412	20.673	29.722	197.614	8.768	22.412	-	-	437.601	80.869	-	356.732	456.654	3.168	8.456	22
	23	148.047	19.320	63.353	177.249	8.304	21.328	-	-	437.601	80.869	-	356.732	456.672	2.961	8.037	23
	24	138.352	18.055	91.315	161.599	7.913	20.367	-	-	437.601	80.869	-	356.732	456.690	2.767	7.675	24

**ESCALA UNICA POR CADA ESTAMENTO AÑO 2017 - 2018**

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	Nivelación Art.21	LEY 19.185	LEY 18.566	LEY 18.675/10			TOTAL HABER	IMPOSICION 18,48% DIC. 17	IMPTO. DIC. 17	LIQUIDO	COSTO DIC. 17	VALOR BIENIO	LEY 18.675/11	GR.
<b>Administrativos</b>	<b>9</b>	415.113	54.172	-	305.495	19.086	46.299	-	-	840.165	155.262	2.031	682.872	876.542	8.302	17.447	<b>9</b>
	<b>10</b>	384.390	50.163	-	300.503	17.943	43.484	-	-	796.483	147.190	607	648.686	830.985	7.688	16.404	<b>10</b>
	<b>11</b>	355.942	46.450	-	293.950	16.579	40.214	-	-	753.135	139.179	-	613.956	785.773	7.119	15.167	<b>11</b>
	<b>12</b>	329.573	43.009	-	287.569	16.405	41.565	-	-	718.121	132.709	-	585.412	749.260	6.591	15.655	<b>12</b>
	<b>13</b>	305.151	39.822	-	281.963	15.280	38.866	-	-	681.082	125.864	-	555.218	710.628	6.103	14.637	<b>13</b>
	<b>14</b>	282.501	36.866	-	276.226	13.757	35.175	-	-	644.525	119.108	-	525.417	672.497	5.650	13.268	<b>14</b>
	<b>15</b>	261.594	34.138	-	266.751	13.924	35.584	-	-	611.991	113.096	-	498.895	638.563	5.232	13.409	<b>15</b>
	<b>16</b>	242.169	31.603	-	253.467	12.878	33.020	-	-	573.137	105.916	-	467.221	598.027	4.843	12.432	<b>16</b>
	<b>17</b>	224.238	29.263	-	249.277	12.007	30.909	-	-	545.694	100.844	-	444.850	569.404	4.485	11.650	<b>17</b>
	<b>18</b>	207.634	27.096	-	243.364	12.425	31.914	-	-	522.433	96.546	-	425.887	545.145	4.153	12.038	<b>18</b>
	<b>19</b>	194.055	25.324	-	236.673	12.794	32.620	-	-	501.466	92.671	-	408.795	523.276	3.881	12.297	<b>19</b>
	<b>20</b>	181.369	23.669	-	223.855	11.864	30.386	-	-	471.143	87.067	-	384.076	491.636	3.627	11.462	<b>20</b>
<b>Diciembre 2017</b>	<b>21</b>	169.487	22.118	-	214.629	11.227	28.830	-	-	446.291	82.475	-	363.816	465.707	3.390	10.860	<b>21</b>
	<b>22</b>	158.412	20.673	-	197.614	8.768	22.412	-	-	407.879	75.376	-	332.503	425.618	3.168	8.456	<b>22</b>
<b>Enero 2018</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	<b>22</b>	158.412	20.673	3.490	197.614	8.768	22.412	-	-	411.369	76.021	-	335.348	429.262	3.168	8.456	<b>22</b>



**ESCALA UNICA POR CADA ESTAMENTO AÑO 2017 - 2018**

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	Nivelación Art.21	LEY 19.185	LEY 18.566	LEY 18.675/10			TOTAL HABER	IMPOSICION 18,48% DIC. 17	IMPTO. DIC. 17	LIQUIDO	COSTO DIC. 17	VALOR BIENIO	LEY 18.675/11	GR.
Auxiliares	18	207.634	27.096	-	243.364	12.425	31.914	-	-	522.433	96.546	-	425.887	545.145	4.153	12.038	18
	19	194.055	25.324	-	236.673	12.794	32.620	-	-	501.466	92.671	-	408.795	523.276	3.881	12.297	19
	20	181.369	23.669	-	223.855	11.864	30.386	-	-	471.143	87.067	-	384.076	491.636	3.627	11.462	20
	21	169.487	22.118	-	214.629	11.227	28.830	-	-	446.291	82.475	-	363.816	465.707	3.390	10.860	21
	22	158.412	20.673	-	197.614	8.768	22.412	-	-	407.879	75.376	-	332.503	425.618	3.168	8.456	22
	23	148.047	19.320	-	177.249	8.304	21.328	-	-	374.248	69.161	-	305.087	390.519	2.961	8.037	23
Diciembre 2017	24	138.352	18.055	11.888	161.599	7.913	20.367	-	-	358.174	66.191	-	291.983	373.753	2.767	7.675	24
	25	129.305	16.874	30.215	156.418	7.136	18.226	-	-	358.174	66.191	-	291.983	373.769	2.586	6.847	25
	26	120.781	15.762	51.518	145.902	6.792	17.419	-	-	358.174	66.191	-	291.983	373.785	2.416	6.571	26
	27	112.877	14.730	71.263	139.332	5.579	14.393	-	-	358.174	66.191	-	291.983	373.799	2.258	5.411	27
	28	105.540	13.773	85.339	133.489	5.619	14.414	-	-	358.174	66.191	-	291.983	373.812	2.111	5.445	28
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Enero 2018	24	138.352	18.055	23.350	161.599	7.913	20.367	-	-	369.636	68.309	-	301.327	385.721	2.767	7.675	24
	25	129.305	16.874	41.677	156.418	7.136	18.226	-	-	369.636	68.309	-	301.327	385.738	2.586	6.847	25
	26	120.781	15.762	62.980	145.902	6.792	17.419	-	-	369.636	68.309	-	301.327	385.753	2.416	6.571	26
	27	112.877	14.730	82.725	139.332	5.579	14.393	-	-	369.636	68.309	-	301.327	385.768	2.258	5.411	27
	28	105.540	13.773	96.801	133.489	5.619	14.414	-	-	369.636	68.309	-	301.327	385.781	2.111	5.445	28



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**ESCALA UNICA POR CADA ESTAMENTO AÑO 2017 - 2018**

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	D.L. 2411	D.L. 3,551	LEY 18.566	LEY 18.675/10	LEY 18,717		TOTAL HABER	IMPOSICION 18,48% DIC. 17	IMPTO. DIC. 17	LIQUIDO	COSTO DIC. 17			GR.
<b>Profesionales Jornada de 33 horas Semanales</b>	<b>5</b>	417.713	54.512	23.003	396.644	76.087	171.563	14.559	-	1.154.081	213.274	12.267	928.540	1.204.328	-	-	<b>5</b>
	<b>6</b>	394.038	51.422	23.003	375.337	71.777	181.346	14.559	-	1.111.482	205.402	10.878	895.202	1.159.890	-	-	<b>6</b>
	<b>7</b>	363.206	47.398	23.003	347.588	60.966	147.890	14.559	-	1.004.610	185.652	7.393	811.565	1.048.350	-	-	<b>7</b>
	<b>8</b>	336.275	43.884	23.003	323.350	56.441	136.931	14.559	-	934.443	172.685	5.105	756.653	975.131	-	-	<b>8</b>
	<b>9</b>	311.335	40.629	23.003	300.904	52.270	126.773	14.559	-	869.473	160.679	2.987	705.807	907.335	-	-	<b>9</b>
	<b>10</b>	288.293	37.622	23.003	280.166	48.393	117.395	14.559	-	809.431	149.583	1.029	658.819	844.681	-	-	<b>10</b>
	<b>11</b>	266.957	34.838	21.158	259.304	44.816	108.708	14.559	-	750.340	138.663	-	611.677	783.017	-	-	<b>11</b>
	<b>12</b>	247.180	32.257	19.577	240.081	41.492	100.650	14.559	-	695.796	128.583	-	567.213	726.099	-	-	<b>12</b>
	<b>13</b>	228.863	29.867	18.254	222.405	35.146	85.245	14.559	-	634.339	117.226	-	517.113	661.959	-	-	<b>13</b>
	<b>14</b>	211.876	27.650	9.263	199.025	32.539	78.923	14.559	-	573.835	106.045	-	467.790	598.811	-	-	<b>14</b>
	<b>15</b>	196.196	25.604	15.602	190.618	30.107	73.080	14.559	-	545.766	100.858	-	444.908	569.530	-	-	<b>15</b>
	<b>16</b>	181.627	23.702	14.543	176.553	27.886	67.656	14.559	-	506.526	93.606	-	412.920	528.583	-	-	<b>16</b>



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**ESCALA UNICA POR CADA ESTAMENTO AÑO 2017 - 2018**

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	D.L. 2411	D.L. 3,551	LEY 18.566	LEY 18.675/10	LEY 18,717		TOTAL HABER	IMPOSICION 18,48% DIC. 17	IMPTO. DIC. 17	LIQUIDO	COSTO DIC. 17			GR.
<b>Profesionales Jornada de 22 horas Semanales</b>	<b>5</b>	278.476	36.341	15.336	264.431	50.725	114.376	9.706	-	769.391	142.183	-	627.208	802.889	-	-	<b>5</b>
	<b>6</b>	262.692	34.281	15.336	250.225	47.851	120.898	9.706	-	740.989	136.935	-	604.054	773.261	-	-	<b>6</b>
	<b>7</b>	242.138	31.599	15.336	231.727	40.644	98.594	9.706	-	669.744	123.769	-	545.975	698.904	-	-	<b>7</b>
	<b>8</b>	224.184	29.256	15.336	215.568	37.627	91.288	9.706	-	622.965	115.124	-	507.841	650.090	-	-	<b>8</b>
	<b>9</b>	207.557	27.086	15.336	200.603	34.847	84.515	9.706	-	579.650	107.119	-	472.531	604.891	-	-	<b>9</b>
	<b>10</b>	192.195	25.081	15.336	186.779	32.262	78.263	9.706	-	539.622	99.722	-	439.900	563.122	-	-	<b>10</b>
	<b>11</b>	177.971	23.225	14.105	172.868	29.878	72.473	9.706	-	500.226	92.442	-	407.784	522.011	-	-	<b>11</b>
	<b>12</b>	164.787	21.505	13.052	160.055	27.662	67.101	9.706	-	463.868	85.723	-	378.145	484.070	-	-	<b>12</b>
	<b>13</b>	152.576	19.911	12.169	148.269	23.430	56.830	9.706	-	422.891	78.150	-	344.741	441.304	-	-	<b>13</b>
	<b>14</b>	141.251	18.433	6.176	132.684	21.693	52.615	9.706	-	382.558	70.697	-	311.861	399.209	-	-	<b>14</b>
	<b>15</b>	130.797	17.069	10.402	127.080	20.072	48.720	9.706	-	363.846	67.239	-	296.607	379.689	-	-	<b>15</b>
<b>16</b>	121.085	15.802	9.696	117.702	18.590	45.104	9.706	-	337.685	62.404	-	275.281	352.389	-	-	<b>16</b>	

**ESCALA UNICA POR CADA ESTAMENTO AÑO 2017 - 2018**

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	Nivelación Art.21	LEY 19.185	LEY 18.566	LEY 18.675/10			TOTAL HABER	IMPOSICION 18,48% DIC. 17	IMPTO. DIC. 17	LIQUIDO	COSTO DIC. 17	VALOR BIENIO	LEY 18.675/11	GR.
<b>Técnicos Jornada de 22 horas Semanales</b>	<b>9</b>	207.556	27.086	-	152.748	9.543	23.150	-	-	420.083	77.631	-	342.452	438.271	4.151	8.724	<b>9</b>
	<b>10</b>	192.196	25.082	-	150.252	8.972	21.742	-	-	398.244	73.595	-	324.649	415.495	3.844	8.202	<b>10</b>
	<b>11</b>	177.971	23.225	-	146.975	8.290	20.107	-	-	376.568	69.590	-	306.978	392.887	3.559	7.584	<b>11</b>
	<b>12</b>	164.787	21.505	-	143.785	8.203	20.783	-	-	359.063	66.355	-	292.708	374.633	3.296	7.828	<b>12</b>
	<b>13</b>	152.575	19.911	-	140.982	7.640	19.433	-	-	340.541	62.932	-	277.609	355.314	3.051	7.319	<b>13</b>
	<b>14</b>	141.251	18.433	-	138.113	6.879	17.588	-	-	322.264	59.554	-	262.710	336.250	2.825	6.634	<b>14</b>
	<b>15</b>	130.797	17.069	-	133.376	6.962	17.792	-	-	305.996	56.548	-	249.448	319.282	2.616	6.705	<b>15</b>
	<b>16</b>	121.084	15.801	-	126.734	6.439	16.510	-	-	286.568	52.958	-	233.610	299.013	2.422	6.216	<b>16</b>
	<b>17</b>	112.120	14.632	-	124.639	6.004	15.455	-	-	272.850	50.423	-	222.427	284.705	2.242	5.825	<b>17</b>
	<b>18</b>	103.817	13.548	-	121.682	6.213	15.957	-	-	261.217	48.273	-	212.944	272.573	2.076	6.019	<b>18</b>
	<b>19</b>	97.028	12.662	-	118.337	6.397	16.310	-	-	250.734	46.336	-	204.398	261.639	1.941	6.149	<b>19</b>
	<b>20</b>	90.685	11.834	-	111.928	5.932	15.193	-	-	235.572	43.534	-	192.038	245.819	1.814	5.731	<b>20</b>
<b>Diciembre 2017</b>	<b>21</b>	84.744	11.059	-	107.315	5.614	14.415	-	-	223.147	41.238	-	181.909	232.855	1.695	5.430	<b>21</b>
	<b>22</b>	79.206	10.336	8.077	98.807	4.384	11.206	-	-	212.016	39.181	-	172.835	221.242	1.584	4.228	<b>22</b>
	<b>23</b>	74.023	9.660	24.892	88.625	4.152	10.664	-	-	212.016	39.181	-	172.835	221.252	1.480	4.019	<b>23</b>
	<b>24</b>	69.176	9.027	38.872	80.800	3.957	10.184	-	-	212.016	39.181	-	172.835	221.261	1.384	3.838	<b>24</b>
<b>Enero 2018</b>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	<b>22</b>	79.206	10.336	14.862	98.807	4.384	11.206	-	-	218.801	40.434	-	178.367	228.327	1.584	4.228	<b>22</b>
	<b>23</b>	74.023	9.660	31.677	88.625	4.152	10.664	-	-	218.801	40.434	-	178.367	228.337	1.480	4.019	<b>23</b>
	<b>24</b>	69.176	9.027	45.657	80.800	3.957	10.184	-	-	218.801	40.434	-	178.367	228.346	1.384	3.838	<b>24</b>

**ESCALA UNICA POR CADA ESTAMENTO AÑO 2017 - 2018**

ESTAMENTOS	GR.	SUELDOS BASES	DL.LEY 3.501	Nivelación Art.21	LEY 19.185	LEY 18.566	LEY 18.675/10			TOTAL HABER	IMPOSICION 18,48% DIC. 17	IMPTO. DIC. 17	LIQUIDO	COSTO DIC. 17	VALOR BIENIO	LEY 18.675/11	GR.
<b>Auxiliares Jornada de 22 horas Semanales</b>	<b>18</b>	103.817	13.548	-	121.682	6.213	15.957	-	-	261.217	48.273	-	212.944	272.573	2.076	6.019	<b>18</b>
	<b>19</b>	97.028	12.662	-	118.336	6.397	16.310	-	-	250.733	46.335	-	204.398	261.638	1.941	6.149	<b>19</b>
	<b>20</b>	90.685	11.834	-	111.928	5.932	15.193	-	-	235.572	43.534	-	192.038	245.819	1.814	5.731	<b>20</b>
	<b>21</b>	84.744	11.059	-	107.314	5.614	14.416	-	-	223.147	41.238	-	181.909	232.855	1.695	5.430	<b>21</b>
	<b>22</b>	79.206	10.336	-	98.807	4.384	11.206	-	-	203.939	37.688	-	166.251	212.808	1.584	4.228	<b>22</b>
<b>Diciembre 2017</b>	<b>23</b>	74.023	9.660	-	88.625	4.152	10.664	-	-	187.124	34.581	-	152.543	195.260	1.480	4.019	<b>23</b>
	<b>24</b>	69.176	9.027	5.943	80.800	3.957	10.184	-	-	179.087	33.095	-	145.992	186.876	1.384	3.838	<b>24</b>
	<b>25</b>	64.653	8.437	15.107	78.209	3.568	9.113	-	-	179.087	33.095	-	145.992	186.885	1.293	3.424	<b>25</b>
	<b>26</b>	60.391	7.881	25.758	72.951	3.396	8.710	-	-	179.087	33.095	-	145.992	186.892	1.208	3.286	<b>26</b>
	<b>27</b>	56.439	7.365	35.630	69.666	2.790	7.197	-	-	179.087	33.095	-	145.992	186.900	1.129	2.706	<b>27</b>
<b>Enero 2018</b>	<b>28</b>	52.770	6.886	42.669	66.745	2.810	7.207	-	-	179.087	33.095	-	145.992	186.906	1.055	2.723	<b>28</b>
	<b>24</b>	69.176	9.027	11.674	80.800	3.957	10.184	-	-	184.818	34.154	-	150.664	192.861	1.384	3.838	<b>24</b>
	<b>25</b>	64.653	8.437	20.838	78.209	3.568	9.113	-	-	184.818	34.154	-	150.664	192.869	1.293	3.424	<b>25</b>
	<b>26</b>	60.391	7.881	31.489	72.951	3.396	8.710	-	-	184.818	34.154	-	150.664	192.877	1.208	3.286	<b>26</b>
	<b>27</b>	56.439	7.365	41.361	69.666	2.790	7.197	-	-	184.818	34.154	-	150.664	192.884	1.129	2.706	<b>27</b>
	<b>28</b>	52.770	6.886	48.400	66.745	2.810	7.207	-	-	184.818	34.154	-	150.664	192.891	1.055	2.723	<b>28</b>

**TABLA POR GRADOS DIFERENCIAS ASIGNACION DE NIVELACION PLANTA AUXILIARES**

INCREMENTO D.L. 3.501 (13,05%) PARA INGRESOS A LA JUNJI POSTERIOR AL 23-09-89

GR.	SUELDOS BASES	DL.LEY 3.501	LEY 19.185	LEY 18.566	LEY 18.675/10	TOTAL HABER	TOPE ESCALAFON	DIFERENCIA A PAGAR
24	138.352	18.055	161.599	7.913	20.367	346.286	369.636	23.350
25	129.305	16.874	156.418	7.136	18.226	327.959	369.636	41.677
26	120.781	15.762	145.902	6.792	17.419	306.656	369.636	62.980
27	112.877	14.730	139.332	5.579	14.393	286.911	369.636	82.725
28	105.540	13.773	133.489	5.619	14.414	272.835	369.636	96.801

INCREMENTO D.L. 3.501 (20,20%) PARA INGRESOS A LA JUNJI ANTERIOR AL 23-09-89

GR.	SUELDOS BASES	DL.LEY 3.501	LEY 19.185	LEY 18.566	LEY 18.675/10	TOTAL HABER	TOPE ESCALAFON	DIFERENCIA A PAGAR
24	138.352	27.947	161.599	7.913	20.367	356.178	369.636	13.458
25	129.305	26.120	156.418	7.136	18.226	337.205	369.636	32.431
26	120.781	24.398	145.902	6.792	17.419	315.292	369.636	54.344
27	112.877	22.801	139.332	5.579	14.393	294.982	369.636	74.654
28	105.540	21.319	133.489	5.619	14.414	280.381	369.636	89.255

INCREMENTO D.L. 3.501 (20,20%) PARA INGRESOS A LA JUNJI ANTERIOR AL 23-09-89

GR.	SUELDOS BASES	DL.LEY 3.501	LEY 19.185	LEY 18.566	LEY 18.675/10	LEY 18.675/11	TOTAL HABER	TOPE ESCALAFON	DIFERENCIA A PAGAR
24	138.352	27.947	161.599	7.913	20.367	7.675	363.853	369.636	5.783
25	129.305	26.120	156.418	7.136	18.226	6.847	344.052	369.636	25.584
26	120.781	24.398	145.902	6.792	17.419	6.571	321.863	369.636	47.773
27	112.877	22.801	139.332	5.579	14.393	5.411	300.393	369.636	69.243
28	105.540	21.319	133.489	5.619	14.414	5.445	285.826	369.636	83.810



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**TABLA POR GRADOS DIFERENCIAS ASIGNACION DE NIVELACION PLANTA TECNICOS**

INCREMENTO D.L. 3.501 (13,05%) PARA INGRESOS A LA JUNJI POSTERIOR AL 23-09-89

GR.	SUELDOS BASES	DL.LEY 3.501	LEY 19.185	LEY 18.566	LEY 18.675/10	TOTAL HABER	TOPE ESCALAFON	DIFERENCIA A PAGAR
22	158.412	20.673	197.614	8.768	22.412	407.879	437.601	29.722
23	148.047	19.320	177.249	8.304	21.328	374.248	437.601	63.353
24	138.352	18.055	161.599	7.913	20.367	346.286	437.601	91.315

INCREMENTO D.L. 3.501 (18,2125%) PARA INGRESOS A LA JUNJI ANTERIOR AL 23-09-89

GR.	SUELDOS BASES	DL.LEY 3.501	LEY 19.185	LEY 18.566	LEY 18.675/10	LEY 18.675/11	TOTAL HABER	TOPE ESCALAFON	DIFERENCIA A PAGAR
22	158.412	28.851	197.614	8.768	22.412	8.456	424.513	437.601	13.088
23	148.047	26.963	177.249	8.304	21.328	8.037	389.928	437.601	47.673
24	138.352	25.197	161.599	7.913	20.367	7.675	361.103	437.601	76.498

INCREMENTO D.L. 3.501 (20,20%) PARA INGRESOS A LA JUNJI ANTERIOR AL 23-09-89

GR.	SUELDOS BASES	DL.LEY 3.501	LEY 19.185	LEY 18.566	LEY 18.675/10	LEY 18.675/11	TOTAL HABER	TOPE ESCALAFON	DIFERENCIA A PAGAR
22	158.412	31.999	197.614	8.768	22.412	8.456	427.661	437.601	9.940
23	148.047	29.905	177.249	8.304	21.328	8.037	392.870	437.601	44.731
24	138.352	27.947	161.599	7.913	20.367	7.675	363.853	437.601	73.748



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**TABLA POR GRADOS DIFERENCIAS ASIGNACION DE NIVELACION PLANTA ADMINISTRATIVOS**

INCREMENTO D.L. 3.501 (13,05%) PARA INGRESOS A LA JUNJI POSTERIOR AL 23-09-89

GR.	SUELDOS BASES	DL.LEY 3.501	LEY 19.185	LEY 18.566	LEY 18.675/10	TOTAL HABER	TOPE ESCALAFON	DIFERENCIA A PAGAR
22	158.412	20.673	197.614	8.768	22.412	407.879	411.369	3.490